



EFFICIENT REMUNERATION PLANNING

KNOX HOUSE

CHALLENGING CONVENTIONAL THINKING

AML is a progressive employment solutions business that seeks to provide tax efficient remuneration for our end users. We seek to challenge conventional thinking on remuneration planning whilst firmly remaining within the boundaries of the current tax legislation. The end result is to minimise the tax burden for our people.



A COMPARISON OF AML vs PAYE

The table below shows that AML employees can be up to 35% better off with our employment solutions.

GROSS
CONTRACT
VALUE

£75,000 pa

£100,000 pa

£150,000 pa



NET RETURN*

	AML	PAYE	AML	PAYE	AML	PAYE
	£60,915	£50,560	£82,243	£65,310	£124,899	£92,220

*After tax and costs paid

Gross Contract Value per annum	£75,000	£100,000	£150,000
Gross Salary	£11,895	£11,895	£11,895
EBT Award	£50,194	£71,694	£114,694
Net Return			
AML	£60,915	£82,243	£124,899
PAYE	£50,560	£65,310	£92,220
Annual increase in Net Return			
	£10,355	£16,933	£32,679
% increase	20%	26%	35%
Net increase in Take Home per month	£863	£1,411	£2,723
AML Net Return as %	81%	82%	83%



WHY CHOOSE AML?

AML has a wealth of experience in providing employment solutions for professionals, consultants, freelancers and contract workers. AML solutions enable our people to take home up to 85% of gross contract value. Even better, we take away all the hassle of being self employed or working through a PAYE umbrella structure.

HOW IT WORKS

We make you an AML employee. Our people have full contracts of employment, with PAYE and NIC applied, where appropriate. AML employees receive a combination of salary and discretionary employee awards, as illustrated overleaf. The end result is up to 35% more money in the hands of our employees.

ADDITIONAL BENEFITS

Since we employ you, there are no IR35 issues

Access is given to our online employee portal, providing real time information

No joining or leaving charges, with total flexibility on contract periods

We handle all paperwork for employees from contract negotiation through to payroll processing and debtor collection

We provide all business insurances, including professional indemnity, up to £5 million

STRENGTH & DEPTH OF RESOURCE

AML employs inhouse tax professionals and regularly seeks the counsel of leading experts in the fields of taxation and employment law. We employ 45 people across our organisation,

with a strong emphasis on customer service and accounting administration. In this way, we are resourced to give best service and outcomes for the users of our solutions.



“ Not only will we maximise your income, **we'll minimise your stress levels too** ”

T.0800 988 8111 www.amlimited.com



“ 24 hour access
to our employee
online portal ”



The AML portal

All AML employees have 24 hour access to our online “real time” employee portal. The portal gives employees the ability to track and view payments, submit timesheets and download forms. In this way, our employees are kept fully updated.

LEGISLATION & COMPLIANCE

IR35 Compliant

Endorsed by leading tax and employment QC opinions

Disclosed to HMRC

Audited by a leading International Accountancy firm

Independently audited by a leading law firm, specialising in the recruitment industry and employment law

“ We provide
employees
with a first
class service ”



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AML

PROVIDING PEACE OF MIND

Get in touch today for a personal financial illustration and see how rewarding being an AML employee can be:

T. 0800 988 8111
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